



TIRUPATI INDUSTRIES (INDIA) LIMITED

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

The Clause 49(II)(B)(7) of the Listing Agreement (effective from October 1, 2014), stipulates that a Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

In view of the above the Company has formulated this Familiarization programme for its Independent Directors, which shall be as under:

- a) The Company shall through its Chairman and Managing Directors, other Key managerial personnel and Senior Managerial Personnel shall conduct programs/presentation periodically to familiarize the Independent Directors with the business, operations & strategies of the Company including nature of industry in which Company operates.
- b) An Orientation module for new and existing Directors shall be provided on the various aspects of the Company such as Company strategy, operations, business model, services, finances, sales and marketing, operations of subsidiary Company, Corporate Governance and such other areas as may be deemed fit and proper.
- c) The programs shall also familiarize the Independent Directors with their roles, rights and responsibilities.
- d) The Company may circulate news and articles related to and /or affecting the Company /Industry on a regular basis and may provide specific regulatory updates from time to time.
- e) This familiarization program shall be conducted from time to time and/or as and when need arises.
- f) This Familiarization Program shall be uploaded on the Company's website and a web link for the same shall also be provided in the Annual Report of the Company.
- g) Any revisions/modifications to this Program/Policy shall be made by the Board of Directors from time to time.
